



# How to Use the EBC HRA

The EBC HRA<sup>SM</sup> offsets high deductible payments with tax-free reimbursements. *Here's how it works:*

## About the EBC HRA

The EBC HRA (Health Reimbursement Arrangement) is an IRS-approved health care benefit plan that allows your employer to reimburse you for your eligible deductible expenses, helping to soften the financial impact of today's commonly high deductibles. Your reimbursements from the EBC HRA are tax-free.

*My Company Plan*, which you will receive with your Summary Plan Description (SPD), details the deductible expenses that can be reimbursed through your EBC HRA.

### Questions? | Contact us

If you have any questions, please email us at [participantservices@ebcflex.com](mailto:participantservices@ebcflex.com) or call **800 346 2126**.



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