



Mission: To provide care and services responsive to the individual needs of those we serve with dignity and respect in a cost effective manner placing value on the recipient, his or her family, and our staff.

Executive Director

New Corporate Staff



Amanda Acklin is our new Fund Development Director for Bethany St. Joseph Corporation and all of its skilled nursing facilities, apartment complexes, and community services. Amanda comes to us from the Gundersen Medical Foundation where she was the Associate Director of Development. Prior to that position, she was the executive director of Habitat for Humanity of the La Crosse

Area. Amanda is a graduate of UW-La Crosse and resides in La Crosse.

Amanda's experience and passion for our mission will be a great asset to our organization. She looks forward to all aspects of fund development including helping to connect passion to purpose. Please stop by Amanda's office at BSJ Care Center, Room 411, to say hello.



Jennifer Sass joined the corporate leadership team in April as our new Human Resources Director. She has 18 years of human resources experience at her previous employer which has 400 locations in six states. She is originally from St. Paul, Minnesota. Jennie received her undergraduate degree from Winona State University and began her human resources career with Winona Health. She and her family reside in La Crescent, Minnesota. Her office is at BSJ Care Center,

Room 413. She looks forward to meeting you.

In June, we bade farewell to Dawn Johnson, Human Resources Director, who served our corporation for 40 years in several capacities, lastly as HR Director. She expressed her appreciation for all the well wishes extended to her during several farewell celebrations. The best to Dawn in her future travels!

BSJ Corporation enjoys a great reputation and has touched thousands of lives over the years. We have many friends throughout the region. Have a good and thankful fall.

Craig Ubbelohde, Executive Director

Human Resources

Benefit Open Enrollment Time - Health Insurance

As another year comes to an end, we look forward to a new year! BSJ Corporation continues to offer competitive benefits to employees. We are excited to announce that we will continue to partner with Quartz Health Plan for 2019. In accordance with the regulations of the Affordable Care Act, Bethany St. Joseph Corporation has determined if you meet the eligibility hours for offering health insurance in 2019. We calculated your paid and FMLA hours from Pay Period #22 (2017) through Pay Period #21 (2018). If you receive notification for open enrollment, you have met the look-back period's hours requirement and we invite you to attend any of the insurance enrollment information meetings offered at BSJ Corporation locations as follows:

Meeting times are estimated to take about 20-30 minutes:

- *Marinuka Manor, Galesville – **Fri, Nov 2nd** 1p & 2p
- *Onalaska Care Center, Onalaska – **Tues, Nov 6th** 1:30p & 2:30p
- *Community Services (OnaTerrace), Onalaska – **Wed, Nov 7th** 8a
- *BSJ Care Center, La Crosse – **Thurs, Nov 8th** 2p & 3p
- *Norseland Nursing Home, Westby – **Thurs, Nov 15th** 1p & 2p

Corporation Update

Retirement Plan Update

Annually, November is the month that all staff will be given information about the Retirement Plan called Fee Disclosures which gives the possible fees related to the transactions and activities you do with your account or are done for you.

Don't forget that enrollments for the Plan can be accepted to process with any payroll. In addition, each calendar quarter, current participants can adjust the percentage of their salary they set aside. The next deferral changes can be turned in before the end of the year (Dec 28). Enrollment packets and deferral change forms are available from the Business Administrative Assistants or me. Deferral changes are only allowed for the payrolls that the first day of the calendar quarters fall into (Jan 1, Apr 1, Jul 1, Oct 1). If Jan 1st falls within the second payroll of the new payroll year, then that is the payroll the deferral can be changed. Let me know if you have any retirement plan questions.

Gale Bruessel, Asst to the Exec Dir
608-519-9776 gbruessel@bsjcorp.com

In The News

Marinuka Manor Helps Local Nursing Home

On September 4th at 11:45pm, Gundersen Tri-County Care Center in Whitehall, WI, had a fire. Marinuka Manor responded as Emergency Placement for four of its evacuated residents. Our Marinuka Manor staff did an excellent job with getting rooms ready, finding the residents clothing to wear, staying late to help set up charts, and welcoming them to the facility. Gundersen Tri-County sent one certified nursing assistant per shift to assist us with caring for the residents while they were temporarily placed with us. Several of the CNAs from Tri-County commented on how welcoming all our staff were and how helpful they were to find what they needed to care for their residents. Great Job, Marinuka Manor Staff!

Leah Rentmeester, Administrator

BSJ Community Services – Housing & MERIT Centre

Newborns & Essential Education

Congratulations to Salem Terrace's Tenant Care Assistant, Jen Sagmo, new mom to Zaylee Hayes who was born on July 4th! Prairie Home's Tenant Care Assistant, Chris Evanson, is first time grandma and welcomed Isaac in August!

Community Services added an extra all-staff training to our calendar this year. The fall training focused on the topic of dementia and we welcomed Dr. Thomas Loepfe and Natalie Makepeace as keynote speakers and also offered "virtual dementia tours" to increase staff's understanding of what it might be like to live with altered physical and sensory abilities. This unique way of learning was well received by the staff. They truly empathize while giving individual and meaningful care.

Karen Sepich, Community Services Administrator

BSJ Community Services – Housing & MERIT Centre

◆Laurel Manor ◆Mill St. Manor ◆OnaMain ◆OnaTerrace ◆Prairie Home
◆Salem Terrace ◆Shelby Terrace ◆Welcome Home ◆Windsor Place

No Citations & Beautiful Grounds

Congratulations to Salem Terrace’s staff who had a citation-free survey this summer. This recognizes the hard work our staff does each and every day to provide the best care possible for our tenants. Linda Miller, Tenant Care Assistant at Prairie Home, started most of



our outdoor planter flowers and vegetables from seed, including the awesome red canna plant! Because of the impending colder weather, we are sadly saying Good Bye to the beautiful planters at many of our communities. We’re already looking forward to next summer and cannot wait for our staff to help make our grounds beautiful again! The tenants are very appreciative of the little extras that the staff do.

Karen Sepich
Community Services Administrator

Norseland Nursing Home & Friendship House

Survey Results, New Assistant, & Flood Relief Help

Norseland had its annual State Survey during September. We received only one low-level citation with six surveyors on-site looking at and evaluating everything we do. Thank you to all of our hardworking and caring staff members for making this possible!

We welcome Samantha Mantzke, Activities Assistant, to the Recreation Therapy Department! Sam has many years of experience working with the elderly and is excited to start in her new position at Norseland. We are happy to have her on our team!

As a result of the August flooding in Coon Valley, WI, a memory care facility, Bothne House, needed to be evacuated. Norseland helped four of the displaced residents by admitting them as our own residents until alternate placement could be found. The residents have now all settled in. Alternate placement has been found for two of the four residents to date. There has been no word on whether or not Bothne House will reopen due to the flood’s extensive damage.

Megan Feirtag, Administrator

BSJ Care Center



Avalon Patio

It’s hard to believe that another summer has come and gone. We were hoping for a nice, pleasant fall season, but so far, the rain has ruled the day! In spite of that, we have several exciting things happening.

The most noticeable is the update of the Avalon Patio at BSJ Care Center. If you haven’t been by lately and seen it, I know you’ll be pleased. The patio was much smaller and surrounded by a solid fence. It was a nice space, but with the limited air movement and limited views, it was not fully utilized. Thanks to generous donations by residents’ family members, we were able to expand it with all new walkways, plantings, and a new fence which will have clear views. Our goal is make this a safe place for our Avalon residents and accessible to all. There will be a gate for access from the outside of the building. The residents will select a new name for the space.

Larry Pupp, Administrator

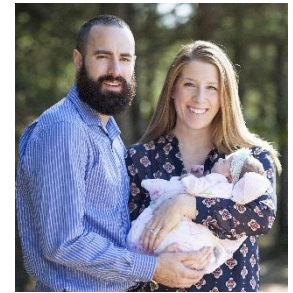
Onalaska Care Center

Costumes, Brewers Fans, & Welcome to the World

OCC staff, families and residents are looking forward to the Staff Costume Contest on Halloween Day. It is so great to see the creative costumes that the staff make and wear. The residents also have fun dressing up and enjoying the day.

Residents and staff enjoyed watching the Brewers in the Major League Playoffs. They really got behind their team, and, who wouldn’t when the team is from Wisconsin? We’ll watch next year when they try again for the World’s Series.

Administrator, Marissa Janke, and her husband, Kyle, welcomed baby Adeline into the world in September. They are enjoying life as new parents and getting used not sleeping as much. Marissa and baby have been to OCC and visited with our residents and staff. Congratulations to them from all the staff at OCC!



Nancy Johnson, Director of Nursing Services

Marinuka Manor & Eden House

Community Connectedness Is Fun

Marinuka Manor & Eden House have been working on community connectedness. We have three events coming up: Trick or Treating, Topic Tuesdays, and Smiles With Santa. For Trick or Treating, we invite the local community to come in and trick or treat with our residents from 4pm to 7pm on Halloween Day. For Topic Tuesdays, we have been partnering with the Aging & Disability Resource Center to come onsite to discuss important topics for Seniors living in the community to know. In October, we had a forum on Transportation Options for seniors living in the community. On November 13th, the ADRC will discuss Medicare Open Enrollment and Part D Planning. For Smiles With Santa, we will invite the community to bring their kids to meet with Santa and get their photos taken. Smiles With Santa will be held Saturday, December 1st, from 9am to 11am. Marinuka & Eden House invite all of BSJ employees to join us for any of our events.

Leah Rentmeester, Administrator

(Cont’d) BSJ Care Center

Walking For A Cause & Perfect Survey

In September, we had a team at the Walk To End Alzheimer’s event. We raised \$647 from fund raising efforts. Thank you to our entire staff for contributing to this effort.



Our annual State Survey was completed in September with no citations! This is a significant accomplishment and the credit goes to our amazing staff. We are very happy with this result since it validates the great care we provide.

Welcome to new Administrative Intern from UW-Eau Claire, Haley Hall, who will be with us until May 2019.

Larry Pupp, Administrator