




Mission: To provide care and services responsive to the individual needs of those we serve with dignity and respect in a cost-effective manner placing value on the recipient, his or her family and our staff.

<p style="text-align: center;">Executive Director</p> <p style="text-align: center;">Greetings Staff</p> <p>By now you know I am retiring at the end of February 2011. I'll have more on all of that in the next newsletter.</p> <p>I want you to know the BSJ Board of Directors have a plan in place and are proceeding to recruit a new Executive Director. Staff in leadership positions are providing input to the Board on the experience, qualities and attributes they would like the new Executive Director to have. The Board has asked that I participate in the recruitment and selection process as well. The goal is to have the position filled with a knowledgeable, experienced and thoughtful Executive on or about 1-1-11.</p> <p>BSJ Corporation has a history of being a strong and stable organization and I believe it will continue to be in the future, as well. A change at the top does not change your abilities, dedication to be of service to others, your commitment to quality and support of each other. I have great confidence in you and your tradition of caring and confidence in BSJ.</p> <p>Throughout the summer you have supported and participated in an array of facility and program based events and activities. Our residents, tenants, clients and their families have appreciated you celebrating picnics, outings, plays and parties with them. The care and service you provide as well as the all extra attentiveness you give to those in our care is deeply appreciated. THANK YOU!</p> <p style="text-align: right;"><i>Tom Rand, Executive Director</i></p>	<p style="text-align: center;">Human Resources</p> <p style="text-align: center;">Responsibilities & Benefits of Employment Handbook</p> <p>When was the last time you reviewed your copy? If you were quizzed on the contents, would you get 100% correct? The handbook is a roadmap for your employment. It informs you about BSJC and your relationship with your employer. It provides you with employment responsibilities, benefits and general rules. Test your knowledge by answering the following questions. If you don't have a copy of the 'R&B of E', ask your HR Representative for one. What will you win by taking the quiz? The knowledge that you are an INFORMED EMPLOYEE. Answers are published on the 2nd page in the General section. No Peeking!</p> <p><input type="checkbox"/> True <input type="checkbox"/> False "Inspiring Life, Hope & Healing" is the corporation's motto.</p> <p><input type="checkbox"/> True <input type="checkbox"/> False The R&B of E states an employee is required to give their supervisor a 3-week notice of resignation.</p> <p><input type="checkbox"/> True <input type="checkbox"/> False You are absent if you fail to report for a scheduled shift or work less than 75% of your shift.</p> <p><input type="checkbox"/> True <input type="checkbox"/> False If you do not qualify for health insurance at the end of your probationary period, you are not eligible at a later date.</p> <p style="text-align: right;"><i>Dawn Johnson, Human Resources Director</i></p>
<p style="text-align: center;">Corporation Updates</p> <p style="text-align: center;">Executive Director Receives Life Time Achievement Honor</p> <p>The staff throughout the corporation offered congratulations to Tom Rand, Executive Director, for being honored through the WAHSA awards program. His 38 years in the long term care business have been used carefully to build our corporation into the organization it is today. We felt privileged to have shared the honors day with him in June. Thank you to Bethany St. Joseph Care Center for beautifully hosting the celebration. WAHSA is the WI Association for Homes & Services for the Aging.</p> <p style="text-align: center;">Enrollments Due</p> <p>The corporation will accept enrollments for the BSJ Corporation Retirement Plan for the 4th Quarter by September 22. Obtain forms from your entity's business office or the corporation's Asst to the Exec Director located at BSJ Care Center. You are eligible if you have worked an average of 20 hours per week in the past year. If eligible, the company will match your contributions.</p> 	<p style="text-align: center;">General</p> <p style="text-align: center;">Benefit Information</p> <p><u>Beneficiary Designations</u> – Make sure your beneficiary designations for the life insurance and retirement plan are as you wish. You may change these at any time. The life insurance form is obtained from your business office or Corporate Payroll. The retirement plan form is available from the Asst to the Executive Director 608-788-5700 or email at galeb@bsjcorp.com.</p> <p><u>Volunteer Life Insurance</u> – Check to see who you are purchasing life insurance for. For children, benefits end at 21 years old unless the child is a full-time student. Then the coverage goes to 25 years old. Benefits for you and your spouse will start to be reduced at age 65. Benefits for your spouse end at age 70.</p> <p style="text-align: center;">BSJ Community Services</p> <p style="text-align: center;">◆MERIT Centre North ◆Merit Centre South</p> <p style="text-align: center;">Life Long Learners</p> <p>Congratulations to all (yes, every single one!) BSJ Community Services staff who completed their annual training this summer. Special accolades to Dawn Johnson, Human Resources Director for providing a terrific session on Diversity! Good people, good conversation and good food all made for a couple of great afternoons of learning!</p> <p style="text-align: center;">New Role For Creative Programming</p> <p>In an effort to create opportunities both in and out of our facilities, BSJ Community Services is focusing on creative programming. In this vein, Stacy Jacobson has agreed to share her creative skills with all our housing units by serving as our new BSJ Community Services Activities Coordinator. Some of you may have seen her fabulous performance in the Shelby Terrace play, "Fruit Salad Topping." This new role will be in addition to her work as the Welcome Home and Windsor Place Housing Assistant.</p> <p style="text-align: right;"><i>Karen Sepich, Community Services Administrator</i></p>

BSJ Community Services - Housing

◆Laurel Manor ◆Mill St. Manor ◆OnaMain ◆OnaTerrace ◆Prairie Home
◆Salem Terrace ◆Shelby Terrace ◆Welcome Home ◆Windsor Place

New Additions and Wedding Bells Rang

Congratulations to Devon Just (Salem Terrace) on the arrival of Hudsyn, born in April. We are anxiously awaiting the arrival of Laurel Manor's Director Tara Schmitz's baby boy who is due in October. Congratulations to Lori Smith (Laurel Manor), formerly Johnsen, who was married to Tim in July!

Welcome Director

BSJ Community Services welcomes Arlene Harris, new Director of Shelby Terrace, Welcome Home and Windsor Place. Arlene comes to us with 30+ years of experience serving seniors and people with disabilities. Arlene resides in Holmen, has two grown children and her first grandbaby on the way!

We are pleased that Mill St. Manor in West Salem is up and running!
Karen Sepich, Community Services Administrator

Onalaska Care Center

Accomplishments & Volunteering Staff

Congratulations to OCC employees for passing their Nursing Board Exams: *Whitney Welch RN* *Becky Moskal RN*
Aubrey Anderson LPN *Lael Aspenson LPN*



**Onalaska Legion
Community Days are
approaching very
QUICKLY!**



OCC employees will contribute by being Volunteer Guest Bartenders again this year on Friday August 27, 2010. Two shifts are available – 6pm-9pm and 9pm-12am. Come see us in action and having fun!

Norseland Nursing Home & Friendship House

Successes and Skills Enhancement

Congratulations go to Jill Steinhoff, RN, and Stephanie Manke, LPN, newly licensed nurses this summer. We appreciate them taking the effort to make a difference in the lives of our residents and for developing their skills to add to our Care Team talents.



Jill Steinhoff, RN



Stephanie Manke, LPN

Kim Martinson, Dir. of Recreation Therapy

Marinuka Manor & Eden House

Facility Welcomes New Social Worker

Hello, I am Angie Kazmerzak, the new Social Worker at Marinuka Manor in Galesville. I graduated from UW-La Crosse in Sociology in 2005. I am relatively new to the Social Work field.

Since starting in June, I have been welcomed by many residents, families, and co-workers. I am excited to be part of a dedicated team here at Marinuka. When I am not working, I enjoy various outdoor activities available in the Coulee Region and enjoy taking part in the many different activities and traditions available within the local communities.

Angie Kazmerzak, Social Worker

We at Marinuka Manor welcome any corporation staff to stop by and see us at any time. We are located on the north side of Galesville on Silver Creek Road near the high school. We would be honored to show you around.

General

Signing Up Online Makes It Simple

Potential organ donors in WI can sign up online. It is as easy as entering a name and driver's license number. More than half of WI's population has done this at www.yesiwillwisconsin.com.

Iverson Freking Award Nominations

All staff members are encouraged to consider a co-worker or acquaintance to be nominated for the Iverson Freking Ecumenical Recognition Award, a community award sponsored by BSJ Corp. Forms are available on our website under the Iverson Freking tab. Patti McCauley, now Resident Care Coordinator for Marinuka Manor, received last year's award.

Do-Not-Call Registry

Consumers can register online for the National Do-Not-Call registry at www.donotcall.gov. Register also by phone at 1-888-382-1222. WI also has a registry at 1-866-966-2255 or website of <https://nocall.wisconsin.gov/web/home.asp>. For Minnesota residents, if you register on the National Register, your number is automatically entered on the MN state list.

Page 1 Answers to R&B of E Quiz: 1) T, 2) F, 3) T, 4) F

BSJ Care Center

The Times They Are A Changing!

There have been quite a few changes at BSJ Care Center to update you with. I have been here for 4 months now and continue to marvel at the dedication and hard work of our staff.

I am pleased to announce that Belinda Nickelatti accepted the position as Director of Nursing in August. She has a wealth of experience and will be an excellent resource for all of BSJCC.

Kathy Hazelton joined our team as MDS Coordinator in July following Patti McCauley's transfer to Marinuka Manor. Kathy has been an MDS Coordinator for over 6 years and brings a great deal of skill to our assessment department. Some Social Services transitions are occurring for the time being as we recruit for a full time social worker.

A huge kitchen floor remodel project required the creativity of all staff to figure out ways to prepare and serve meals in makeshift kitchen and prep areas around the building. Thanks to all the staff who gave up space temporarily to accommodate the project. Thanks for all the understanding and working together from all departments. We couldn't have done it without you!

Larry J. Pupp, Administrator